

ITEM 7 General Purposes Committee – Appointment of Sub-Committees

Report of the Head of Legal and Democratic Services.

Recommended:

- 1. That a Redundancy Appeals Sub-Committee of the General Purposes Committee be established comprising four members to deal with redundancy appeals and that Councillors Hibberd, Hope, Hurst, and Jeffrey be appointed to the Sub-Committee for 2016/17.**

- 2. That an Employment Appeals and Ethics Sub-Committee of the General Purposes Committee be established comprising five members to deal with all other appeals to members by staff relating to employment matters (save for redundancy matters) as well as matters of an ethical nature concerning Members as delegated on 25 July 2012 and that Councillors Carr, A Dowden, Giddings, Hatley and Hurst be appointed to the Sub-Committee for 2016/17.**

SUMMARY:

- To establish Sub-Committees of the General Purposes Committees to deal with appeals.

1 Background

- 1.1 Part of the role of these Committees is to hear appeals. The Dispute Resolution Regulations 2004 introduce statutory discipline and dismissal procedures which, inter-alia, extends the right of appeal to employees whose posts have been made redundant or dismissed.

- 1.2 Whilst the Cabinet makes decisions on redundancies, some members of the Cabinet are also members of the General Purposes Committee. It would not therefore be appropriate for those members to hear appeals against redundancy.

- 1.3 The Employment Appeals and Ethics Sub-Committee will be able to hear any type of appeal other than those against redundancy

- 1.4 The Appeal Procedure Rules for appeal hearings for both the Committee and Sub-Committees will be those relevant to the appeal as set out in the Council's Personnel Policies and Procedures current at the time the appeal is made.

2 Resources Implications

2.1 There are no resource implications.

3 Conclusion

3.1 It is recommended that Councillors Hibberd, Hope, Hurst, and Jeffrey be appointed to the Redundancy Appeals Sub-Committee for 2016/17.

3.2 It is recommended that Councillors Carr, A Dowden, Giddings, Hatley and Hurst be appointed to the Employment Appeals and Ethics Sub-Committee for 2016/17.

Background Papers (Local Government Act 1972 Section 100D)

None

Confidentiality

It is considered that this report does not contain exempt information within the meaning of Schedule 12A of the Local Government Act 1972, as amended, and can be made public.

No of Annexes:

0

File Ref:

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Report to:

General Purposes Committee

Date:

22 June 2016